



Values

Our ministry staff has adopted and committed to three values that guide our school. We have provided you the actual values chart we train with. We don't just say it, we measure it! That is because this is who we want to be at Anthem Christian School.

| Value | Description | Actions | Measurement |
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| <u>Academic Excellence</u> | <p>Students</p> <p>Anthem Christian School desires to develop lifelong learners who demonstrate the ability to perform, achieve, and/or excel in scholastic activities. At ACS, we want our students to grow intellectually, emotionally, physically, and spiritually. We desire to create a disciplined and distinctively Christian environment that equips students with the essential skills to be successful.</p> <p>Staff</p> <p>ACS teachers and staff engage students and spark the desire to learn. Teachers expect excellence from their students, and students tend to live up to those expectations. ACS desires to achieve academic excellence through hiring, retaining, and supporting innovative teachers who seek to continuously strengthen and improve our academic programs.</p> | <p>Students</p> <ul style="list-style-type: none"> • Being ready to learn at 8:10 AM every day. • Looking at the teacher, focusing on the lesson. • Completing and turning in all assignments by the due date. • Participating in class discussions by asking and answering questions in class. • Taking time to review material before tests and quizzes. • Covering books, putting books and supplies away properly and using them correctly. <p>Staff</p> <ul style="list-style-type: none"> • Arriving on time. • Preparing all curriculum in advance during preparation time. • Keeping current and knowledgeable of the curriculum for your assigned class level. • Using a variety of instructional methods to help students learn. • Improving skills and knowledge by participating in staff development, workshops, classes and/or research on best teaching practices. • Setting goals at each review and following and meeting deadlines. • Being in constant communication with parents via email, text, telephone, conferences, and/or notes home. | <p>Students</p> <ul style="list-style-type: none"> • Number of unexcused tardies and absences. • Scores on projects, quizzes, and tests. • Number of assignments earning full credit in the gradebook. • Better quiz and test scores and improved participation in class. • Books and school supplies available and ready to use when needed and returning them in proper condition. • Standardized Test Score. <p>Staff</p> <ul style="list-style-type: none"> • On Time % per employee. • Absentee rate. • Turning in completed lesson plans on time. • Students standardized test scores are improving yearly. • Staff member training day hours. • Continuing education. • PraxiSchool is kept current. • Student achievement reports are done each quarter/semester. • Parent/teacher conferences as requested. • Completing set goals and meeting deadlines. • Number of contacts each family receives from the school. |



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| <p><u>Christ-Centered</u></p> | <p>Students</p> <p>ACS works to shape students who are conforming to the image of Christ by:</p> <ul style="list-style-type: none"> • Living as Christ intends me to live. • Demonstrating love and forgiveness for my classmates and myself. • Being obedient and respectful to others including my teacher and my classmates. • Being compassionate toward others. • Growing servant’s heart. <p>Staff</p> <p>ACS staff desires to partner with families to impart God’s teachings and values on a new generation of servant leaders and to provide them every opportunity to gain a deeper understanding of the Word of God through the Bible and the teachings of Christ. We purpose to shepherd the whole child to prepare him or her for a life of service to the glory of God by integrating spiritual truth with education.</p> | <p>Students</p> <ul style="list-style-type: none"> • Demonstrating knowledge of the Bible and its application in my life. • Practicing daily devotions, prayer, and the reading of God’s Word. • Giving Christian service to others both within and outside of the school. • Modeling your Christian walk in speech and actions. • Submitting to a authority out of obedience to Christ. • Practicing the acts of forgiveness, repentance, and reconciliation. <p>Staff</p> <ul style="list-style-type: none"> • Demonstrating knowledge of the Bible and its application in my life. • Practicing daily devotions, prayer, and the reading of God’s Word. • Giving Christian service to others both within and outside of the school. • Modeling your Christian walk in speech and actions. • Submitting to a authority out of obedience to Christ. • Practicing the acts of forgiveness, repentance, and reconciliation. • Demonstrating love for students by: <ol style="list-style-type: none"> 1. Showing through actions that each child is made to reflect God Himself. 2. Disciplining all students fairly and firmly out of love for them. • Ensuring events have the Anthem touch of excellence as a service to God. | <p>Students</p> <ul style="list-style-type: none"> • Chapel participation. • Daily prayer time. • Participation in Bible class. • Reciting memory verses. • Participation in service projects- Operation Christmas Child, Teddy Bear Drive. <p>Staff:</p> <ul style="list-style-type: none"> • Daily devotions and prayer. • Integrate Biblical truths throughout the day. • Bible lessons. • Participation in service projects - Operation Christmas Child, Teddy Bear Drive. • Timely participation in staff devotion and prayer as scheduled each day from 7:30 – 7:45 am. • Staff evaluations. • Arrives to help with set up, works the event and stays to help clean up. |



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| <u>Safe Environment</u> | <p>Students</p> <p>ACS desires to be a school that is safe for children, families, and staff members at all times. Our goal is to provide an orderly environment that fosters positive character and accountability and that values individuality by treating all members of the school community with dignity and respect.</p> <p>Staff</p> <p>ACS staff will work to ensure an orderly and safe atmosphere conducive to learning, in the classroom and on campus, by communicating school rules to students and parents and modeling and enforcing these rules. We will work to correct safety hazards in a timely manner. We will conduct the business of education in a professional, ethical, and legal manner.</p> | <p>Students</p> <ul style="list-style-type: none"> • Showing no tolerance for disrespect including disrespectful language, gestures, or body actions. • Following ACS school rules: be obedient, be safe, be responsible and be respectful. • Following the playground rules. • Being dressed in proper uniform and shoes. • Following all other rules and guidelines stated in the Parent/Student Handbook. <p>Staff</p> <ul style="list-style-type: none"> • Holding students accountable with verbal warnings, written instructions, and write ups. • Doing daily inspections of the classroom. • Following policies and procedures. • Keeping our classrooms and work areas clean and organized. • Informing the office or Principal whenever there is a problem or a safety hazard. • Wearing my uniform and name tag with pride each day I come to work and dress accordingly at each event. • Being a part of the solution and helping out whenever I can to keep ACS in tip-top shape. | <p>Students</p> <ul style="list-style-type: none"> • Accident free school for Children/Parents/Staff. • Number of office referral forms for safety violations. • Number of PraxiSchool discipline and merits received. • Number of dress code violations received. • Number of parent communications needed for safety violations. <p>Staff</p> <ul style="list-style-type: none"> • Monthly inspections by the School Director of Operations or Principal. Superior safety rating on unannounced school inspections. • Frequency of written inspections and corrections. • Reviewing safety practices and procedures annually. • % of staff with CPR/first aid certification. • Superior Fire Marshall and Superintendent inspections annually. • Spot checks by Supervisor. • School is kept clean and orderly. |